

Position Description

Position Title: Farm 2IC	Date: July 2018
Reports to: Farm Manager	Location: Blanchetown SA
Department: Southern Cross Poultry Fund Operations	Direct Reports:

Position Purpose

AAM Investment Group is an Australian owned and operated provider of investment, asset management and consultancy services. We structure, operate and manage investments across agriculture, rural and commercial property and regionally based infrastructure, drawing on the team's knowledge and experience in these sectors to improve investment performance through operational and technological efficiencies and improved management.

The Farm 2IC is responsible for assisting the Farm Manager with the day-to-day management of a poultry farm. The Farm 2IC contributes to the achievement of long-term production goals, following sustainable livestock management practices, improving the overall efficiency of the property and increase profitability through the effective management of the farm including livestock, feed management, bird collection and placement, shed servicing, grounds maintenance, recruitment, training, record keeping and other related industry bio security requirements.

AAMIG is committed to providing a safe and healthy workplace for all staff, clients, and visitors to our facilities. All staff are required to contribute to and promote a continuous workplace health and safety culture.

Key Responsibilities

- Monitor growth rates against targets. Adhere to good animal husbandry programs including training and supervision of staff;
- Determine feed availability based on growth rates;
- Set up, operate and monitor feed delivery equipment on farm, per shed and elsewhere
- Oversee the sourcing and reticulation of water to flock to meet their requirements;
- Maintain an understanding of dietary requirements based on production, cost and availability and use of additives;
- Identify the need for renovation of litter, organize overturning/removal;
- Implement the irrigation program including monitoring and maintenance of irrigation equipment;
- Follow weed management policy on facility. Monitor and determine most appropriate treatment;
- Ensure the farm equipment and machinery are in working order and good condition;
- Carry out daily checks on machinery and equipment;
- Ensure compliance with workplace legislation including Biosecurity, the Safety Management System and HSEQ requirements
- Adhere to staff rosters including allocation of tasks. Organise communication system/s including staff meetings, whiteboards, use of telecommunication equipment and message protocols;
- Prepare reports on facility activities, employees' time records and animal treatment;
- Confer with farm manager to determine production requirements, conditions of equipment and supplies and work schedules;

- Assist with and monitor the results of audits with respect to assets, minimum standards, maintenance and safety. Developing action plans to mitigate risk to the operation.
- Other duties as directed by management.

Experience /Qualifications

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| <ul style="list-style-type: none"> • Qualifications in agricultural field or equivalent experience • Experience working in the poultry industry or similar role would be favoured but not essential | <ul style="list-style-type: none"> • First Aid Certificate • Good communication and people skills • Current Driver's License |
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Competencies and Skills

- Understanding and appreciation of the concepts, principles and practical applications on animal husbandry and business operations
- Demonstrated commitment to and understanding of animal welfare and safe work practices in poultry/farm environment
- Ability to undertake manual activities and meet the physical demands of poultry/farm environment
- Ability to take direction, follow policies and procedures and work well in a team as well as unsupervised
- Ability to communicate effectively with a range of stakeholders including staff, suppliers and contractors
- Ability to co-ordinate multiple tasks simultaneously
- Computer skills and proficient in the use of Microsoft suite

Key Relationships

Internal

- Operations Manager
- Assistant Operations Manager
- Head Office
 - HSEQ Manager
- All Farm staff

External

- Inghams
- Suppliers
- Local Businesses
- Local Communities
- Contractors

Position Description Accepted by:

Position Title	Name	Signature	Date approved
Operations Manager			
Farm 2IC			